



BRIDGE BUILDERS

CONNECTING COMMUNITIES



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of Greater San Francisco
2024-2025 ANNUAL REPORT

CONNECTING COMMUNITIES ACROSS THE BAY

OUR IMPACT: FISCAL YEAR 2024-2025

Behind each number is a human story—of a child learning to swim, a family accessing food, a teen finding support, or a volunteer giving back.



REACH

130,000 people served
15 branches across Marin, San Francisco, and San Mateo
131 program sites



YOUTH DEVELOPMENT

Largest youth-serving organization in the Bay Area
10,000 youth served daily
2,600 summer camp participants (285 received financial assistance)
851 families served through Early Childhood Education



MENTAL HEALTH SERVICES

1,200+ youth, young adults, and families received individualized mental health support



VOLUNTEER ENGAGEMENT

791 volunteers
39,560 volunteer hours



FOOD ASSISTANCE

10,000 individuals reached
4,000 households served
5.8 million lbs of food distributed
13 active food programs (pantry, meals, groceries)
600 food distributions
1,800 hours of volunteer support
Partnerships that make it possible: City of San Francisco Human Services Agency, SF-Marin Food Bank, Second Harvest of Silicon Valley, City of San Mateo, County of Marin, San Francisco Unified School District



FINANCIAL ASSISTANCE

\$7.5M in financial assistance and third-party subsidies to wellness members
37% of members receive financial assistance
\$2.2M in financial assistance for youth program participants



WATER SAFETY

9,025 participants learned water safety and swim skills



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STRONGER TOGETHER

Building Community, Connection, and Belonging



Dear Friends,

This past year has been nothing short of remarkable for the YMCA of Greater San Francisco. Together, we have witnessed how the Y continues to be a place where people come not only to exercise or learn, but to connect, to grow, and to belong.

At a time when many feel isolated or divided, our Y has remained a trusted gathering place — a hub where neighbors meet, families are supported, and young people discover their potential. From launching new programs to expanding access for underserved communities, we have seen again and again how the Y strengthens the very fabric of community.

Our 2030 Vision — Be, Belong, Become — guides us in this work. It reminds us that the Y is at its best when it is more than a building: it is a movement that helps people become healthier, more resilient, and more connected.

Each story of transformation we hear — a child thriving in afterschool, a senior finding friendship, a family rediscovering health — is proof of what's possible when we invest in community.

None of this would be possible without you. Your generosity, trust, and partnership allow the Y to keep evolving to meet the needs of today while preparing for tomorrow. Thank you for walking alongside us as we continue to build stronger, healthier, and more connected communities across San Francisco, San Mateo, and Marin.

With gratitude,

Jamie Bruning-Miles, President & CEO

Dr. Gina Gregory-Burns, Board Chair





BUILDING BRIDGES, STRENGTHENING COMMUNITIES

Always Constant, Never Static

The YMCA of Greater San Francisco traces its roots to 1853, the height of the Gold Rush. Through depressions and world wars, struggles for social justice, and times of tumultuous change, the Y has stood as an anchor of stability and a welcoming place for people to find community.

Stability, however, does not mean standing still. The Y has continually evolved with the times as the Bay Area has grown and changed. Today, we are one of the region's largest non-profit community service organizations, serving 130,000 people across San Francisco, San Mateo, and Marin counties. With over 2,000 employees and volunteers, we operate 15 neighborhood locations, more than 130 program sites, and the historic Camp Jones Gulch in the Santa Cruz Mountains.

OPEN-MINDED, OPEN-HEARTED, OPEN TO ALL

The YMCA of Greater San Francisco reflects the values and character of this vibrant, innovative, and culturally diverse region. From the Presidio to the Bayview, the Richmond to the Western Addition, from Downtown to Chinatown to Stonestown, and San Rafael to San Mateo and the Santa Cruz Mountains, each neighborhood Y is defined by its surrounding community, shaped by the needs and aspirations of the people it serves – people of all ages and all walks of life. At the same time, all are unified around a common purpose: providing a safe space where people can be their true selves, belong to a welcoming community, and become whatever they aspire to be.

Our hyper-local focus is very much in keeping with the YMCA's global mission: Working for a just society and sustainable world, "where every person can thrive in body, mind, and spirit."

THE COMMUNITY CONNECTOR

We believe community wellbeing is more than health. It is a collective sense of power and purpose, the bond of community connectedness, and the antidote to social isolation. It is the foundation of social and economic opportunity and hope. The Y is here to strengthen and elevate the communities we serve.

Wellness comes not only from finding balance within oneself, but also from a sense of connection to others. We're committed to improving health and wellbeing by empowering people to lead their fullest lives. That's why our programs support not only physical fitness, but also mental health, emotional wellness, access to economic opportunities, and social connections.



BUILDING PARTNERSHIPS

Consistent with our commitment to community, we at the Y know we are stronger and achieve more when we work together with others.

We are fortunate to have many active, mutually supportive partnerships with community organizations, civic leaders, schools, businesses, and philanthropic foundations to accomplish our shared goals. These partnerships enable us to continually innovate, expand, and invest in our facilities and our communities. Together, we can go further and do more than any of us could do on our own.

VILLA DE KAPUSO CHILD DEVELOPMENT CENTER

Opened in December 2024, Villa de Kapuso is the YMCA's newest early childhood education center in San Francisco, located within the Upper Yard affordable housing development. The center was made possible through philanthropic and community partnerships, and offers affordable, high-quality care for children ages three months to five years. With a Reggio Emilia-inspired approach that blends nature-based and STEAM learning, the center meets a critical need for families in a historically underserved neighborhood.



A NEW PLACE TO BELONG

Bringing Community and Connection to San Francisco's Southeast Waterfront

The Y's landmark achievement in 2025 was the opening of the Dogpatch YMCA at Crane Cove Park – our 15th greater San Francisco location and our first new facility in the city in 30 years.

Dogpatch is one of San Francisco's most vibrant and historic neighborhoods, with its mix of family homes, artists' studios, small businesses, and popular restaurants. It blends into Mission Bay, where the UCSF Health campus and Chase Center have spurred rapid development. Yet for more than a century, Dogpatch was cut off from one of its most compelling assets: the bay.

The once-industrial waterfront had become a wall of chain-link fences, empty warehouses, and dormant factories, vestiges of the city's wartime shipbuilding days.

THE FUTURE COMES INTO VIEW

That began to change with the opening of Crane Cove Park in 2020, seven acres of open waterfront space with spectacular views. The next year, the Potrero Power Station project broke ground, with plans for a mix of residences, businesses, and more public space. When the project's developers sought input from Dogpatch residents, among the major needs identified were a community gathering place and wellness options. The YMCA was "an obvious partner," says Enrique Landa, Managing Partner with Fifth Space, the Power Station developer. "What's amazing about the Y is that they're in the community building business," he says. "When we're developing a neighborhood, we're looking for partners that already know how to do that."

After three years of planning and collaboration with the Port of San Francisco, the Dogpatch Community Advisory Committee, and Potrero Hill Boosters, the Dogpatch YMCA at Crane Cove officially opened on February 1, sharing the historic Building 49 with Dogpatch Paddle, a watercraft rental business. The grand opening ceremony coincided with our second annual Y for Youth Community Festival, which drew an estimated 2,500 people to the park on a sunny Saturday afternoon.

ONLY THE BEGINNING

The Dogpatch YMCA is a state-of-the-art wellness facility and community center, which also hosts the Bayview Walking Group and the afterschool program for the nearby Red Bridge School. And it is only the beginning of a longer-term plan for Dogpatch. Plans call for a 25,000 square-foot facility in the Power Station project, with a gym, wellness center, community meeting rooms, and a showcase Aquatic Center – the latter made possible by a \$3 million grant from the Loker Foundation. This generous contribution will help expand access to water safety and swim instruction in an area historically lacking in aquatic facilities. We are working actively with the community to shape programs at this future Y based on the neighborhood's needs.

The Y is proud to be part of this public-private partnership to revitalize the city's southeastern waterfront and strengthen the Dogpatch community.



TURNING VISION INTO REALITY

The Dogpatch YMCA is proof that when donors, developers, and civic partners align around shared purpose, transformative change happens. Each gift to the Y— whether for the current facility or the future Power Station campus — helps ensure that San Francisco's southeastern neighborhoods have the same access to health, wellness, and opportunity as every other community the Y serves.

"This project shows what can happen when philanthropy meets possibility," says Jennifer Gridley, YMCA Board Member. "Together, we're building not just a facility, but a future where everyone belongs."

"Access to recreation, water safety, and wellness programs is essential for building healthy communities. We are proud to help bring the future Aquatic Center at Power Station to life."

**Deborah Loker Hicks, Board Chair
The Loker Foundation**



WHERE TRADITION MEETS INNOVATION

Building the Next Century at Camp Jones Gulch

Generations of Bay Area families have made memories at YMCA Camp Jones Gulch since its opening in 1934. Now, with its centennial fast approaching, the Y's fabled camp in the Santa Cruz Mountains is at a pivotal juncture, embarking on an urgent master plan to ensure it is sustainable for the next hundred years.

The most visible change in recent years was the installation of a new Challenge Course, a test of both individual resolve and team collaboration. "The ropes course is really central to the Camp Jones Gulch experience, both for campers and for corporate retreats," says Carrie Herrera, the camp's Executive Director. "Teams have to work together to conquer obstacles, which means pushing individuals out of their comfort zone to do their part for the team. It's a powerful bonding experience."

The original ropes course was built in 1980, and its wear and tear had begun to show. The new course replicates the original, but in a new location. The opening of the course was one of the highlights of 2025, and a symbol of the larger “renaissance” now underway.

MODERNIZING THE INFRASTRUCTURE

As detailed in the camp’s Master Plan, facilities and infrastructure are in need of upgrading. To that end, the Y is planning investments in safety, accessibility, and sustainability, while strengthening the camp’s rustic atmosphere and its deep integration with the natural surroundings. “Every upgrade we make is about safety, inclusion, and the joy that happens when a camper disconnects from screens and connects to nature, to others, and themselves,” says Carrie.

STEWARDS AMONG THE REDWOODS

The forest surrounding Camp Jones Gulch is its greatest teacher — a living classroom for science, stewardship, and self-discovery. In partnership with the Sempervirens Fund, the Y is implementing a long-term Stewardship Plan that restores old-growth redwoods, supports biodiversity, and ensures ecological health for the 900-acre property.

“We see this as a model for how youth development and environmental conservation can thrive together,” says Sara Barth, Executive Director of the Sempervirens Fund.

“Camp Jones Gulch is a place where young people learn what it means to care for the planet — starting with these trees.”

In sum, the Y is undertaking initiatives to enhance program quality and access to serve a larger, more diverse population of summer campers, school-year outdoor education students, families on weekend getaways, and corporate clients. Equal access and inclusion have always been and continue to be a cornerstone of the camp’s founding philosophy — that no young person should be denied the opportunity to experience the inspiration of nature in a supportive community setting.

As Camp Jones Gulch prepares to celebrate its centennial, the YMCA of Greater San Francisco invites the community to join in shaping its next century.



PARTNERSHIP MAKES IT POSSIBLE

The Y has a long-standing partnership with the San Mateo County Office of Education, which has made possible outdoor education experiences for county youth spanning several generations.

Thousands of young people from San Mateo County public schools have the opportunity to enjoy a week-long immersive nature experience and a science-based outdoor education curriculum at no cost to their families.

“For many students, this is their first time seeing a redwood up close — or the stars without city lights,” says Nancy Magee, San Mateo County Superintendent of Schools. “That experience can change how a young person sees the world.”

“There isn’t a day that goes by when I don’t thank Camp Jones Gulch for the impact it has had on me. Everything I do and everything I accomplish I owe in part to this camp.”

YMCA Camp Jones Gulch Former Camper



INVESTING IN YOUTH

Alaska Airlines Helps Prepare Young People for Takeoff into Meaningful Careers

Empowering, inspiring, and investing in youth has always been a cornerstone of the YMCA's mission. All young people deserve the opportunity to learn and develop themselves for meaningful work and sustainable livelihoods. Moreover, the Bay Area's economy depends on a steady influx of motivated and well-prepared workers.

In 2025, the YMCA of Greater San Francisco embarked on an initiative with one of our long-time partners aimed at bridging the workforce gap. Alaska Airlines is investing \$120,000 over two years to equip over 500 Bay Area teenagers with the tools, experience, and mentorship opportunities they need to pursue careers in high-demand fields, such as technology, healthcare, environmental justice, and, of course, aviation.

“This partnership isn’t just about financial investment. It’s about investing in their future. We’re proud to help break down barriers for these young individuals, giving them the resources and encouragement to soar toward their dreams.”

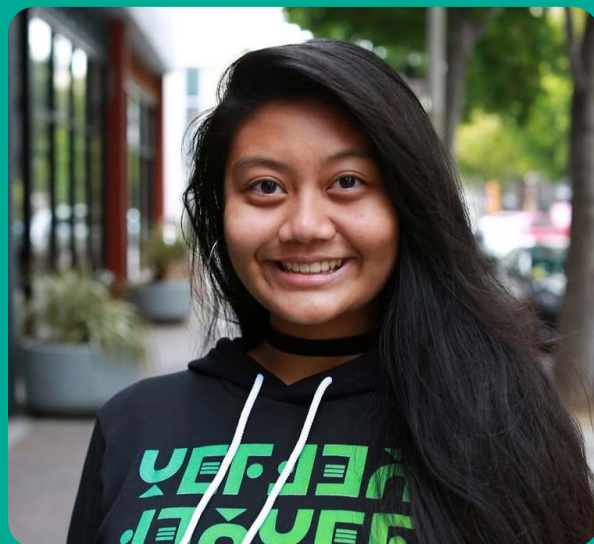
**David Tucker, Managing Director
California Public Affairs at Alaska Airlines**

THE SKY’S THE LIMIT

The program kicked off this past spring with a “Week Without Walls,” a career exploration series designed to get high schoolers out of the classroom and into work environments. Workshops focused on workforce-ready skills such as resume building, public speaking, interviewing, and emotional intelligence. The students also had a chance to interact with Alaska Airlines employees, from pilots to engineers to customer service agents, to learn how they launched their careers and what their jobs entail.

In June, the momentum continued with Aviation Day at San Francisco International Airport, where students toured an aircraft, interacted with airline and airport professionals, and gained a firsthand look at the many career paths within the aviation industry.

This partnership is one of many ways the YMCA of Greater San Francisco is working with mission-driven businesses to help youth take charge of their futures. Together, we’re building pathways to opportunity — and showing young people that when a community invests in them, the sky’s the limit.



YOUTH TAKING CHARGE

The Youth Empowerment Fund (YEF) is a philanthropy program under Urban Services YMCA – Youth Workforce Development. Funded by the Department of Children, Youth, and Their Families (DCYF), the program has been awarding more than \$425,000 annually to youth-driven projects in entrepreneurship and community improvement.

What makes the program unique is that grant funding decisions are actually made by a team of high school students called “Community Funders,” young people from diverse backgrounds who live and attend school in San Francisco. Community Funders have firsthand experience in determining what their peers need and insight into what makes the city a great place to grow up.

YEF delivers multiple levels of impact. Community Funders are empowered as resource allocators for their communities. Grantees are empowered by the responsibility to manage their grants and the opportunity to turn their project ideas into reality. And San Francisco benefits not just from the funded projects, but also from the inspiration of youth-led change.



CONNECTING COMMUNITIES THROUGH WELLNESS

Rebuilding a Life at the Y

Three years ago, Doris Sun found herself at a crossroads. With two children – one just nine months old – and a third one on the way, she was navigating a painful divorce and the uncertainty that came with it. “I felt very alone and overwhelmed with motherhood, and life in general,” she recalls. “My therapist suggested that I may be going through depression and wanted to refer me to a psychiatrist because she couldn’t help me anymore. That’s when I knew I had to take action, not only for my own wellbeing but also for my children.”

A friend introduced Doris to the Peninsula Family YMCA in San Mateo. A big draw was the onsite YKids program, where her children could be cared for and play under the watchful eye of staff while she worked out. “Allowing parents like me to take time to focus on their overall health and wellbeing, while having loving staff to care for your children, regardless of income, has been truly a great blessing,” says Doris.

Her physical workouts have done wonders for her mental health, she says. “For me, the Y is more than a gym. It is the space where my healing journey is taking place. I have made it a daily ritual to fill my cup at the YMCA so I can pour into my children.”

A DAY IN THE Y

A typical day at the Y starts with Doris finding an unoccupied space for some quiet reflection and prayer. She then moves to work out on the equipment or take an exercise class. "I enjoy so much the variety of programs and classes at the YMCA. I love the Barre, Zumba, and strength training classes, and can't wait to try more. The classes really help me feel young, alive, and free again. It helps me go outside my comfort zone and push myself to my limits."

She wraps up her personal time in the sauna or hot tub before going to reconnect with her little ones at YKids. "Every time I walk in, I see my girls being treated with so much love and enthusiasm," Doris says. "They really do go above and beyond in caring for my girls. On the days I don't get to do my girls' hair, which are more days than I like to admit, they would do them in cute little hairstyles. It's these little things that show that they are truly devoted to the wellbeing of the children."

The Y has also given Doris a chance to spend quality time with her oldest child, a seventh-grade boy. "Having my hands full with two little ones, my son does not get much alone time with me," says Doris. "So while my girls are at YKids, I help him with his homework, or we hit the machines together. And he loves coming to an open gym to play basketball with other members. Honestly, it has brought our relationship closer."

FINDING COMMUNITY

An important aspect of Doris's healing journey is getting outside of herself and connecting with other people. "What I love about this YMCA is that it's a really good representation of the whole community. There are people with intellectual and physical disabilities, there are elderly people, young people, all ages, and all different walks of life really coming together with similar goals. I'm so happy to see that everyone has a space to focus on their health and wellness."

She adds with a laugh, "They say it takes a village to raise a child, and I found my 'village people' at the YMCA."

Connecting with her local Y has helped Doris find the inner strength to reset her life and be the best mom she can be to her children. "I truly mean it when I say that I don't know how I could do it without the YMCA," she says. "It is the reason I'm doing well mentally, physically, and emotionally, and able to take on the challenges of motherhood and life in general."



NEW BEGINNINGS

In 2024, a \$4.2 million gift from the Frederick W. Petri Foundation put us on the path to transform the Peninsula Family YMCA into a modern and welcoming facility. Now, that vision is coming to life, as planning and design move forward with community wellbeing as the driving force behind every decision.

The reimagined center will serve as a model for how spaces can promote connection, belonging, and holistic health.

"For me, the Y is more than a gym. It is the space where my healing journey is taking place."

**Doris Sun, Member
Peninsula Family YMCA**



BUILDING COMMUNITY RESILIENCE

Swimming and Water Safety Enhances Waterfront Access for Bayview Families

Drowning is one of the leading causes of childhood deaths in the US, and data from across the country shows that it disproportionately falls on children from low-income households. These deaths are preventable, but only when historical barriers to learning the life skill of swimming are eliminated.

When the city sought community input on the development of the India Basin Waterfront Park, water safety was among the stakeholders' top priorities. The planned park would not only provide direct access to the water with its boathouse, beach, and docks, but also offer on-water activities such as kayaking.

“I am a father to two swimmers in the program. Because of the program, my kids can now pass the swim test and swim in water up to 10 feet, and are even trying underwater hockey. Shout-out to the BSSS team for teaching and encouraging youth.”

**Parent of Bayview Safety
Swim & Splash Participant**

It was critical that children in the adjacent Bayview–Hunters Point neighborhood learn how to swim and stay safe in or on the water. A free learn-to-swim program was proposed in the San Francisco Recreation & Park Department’s Equitable Development Plan (EDP), a blueprint for ensuring that the park met the needs of the neighboring community first and foremost. The Martin Luther King Jr. swimming pool in the Bayview provided a convenient venue, but what was needed was a partner to design and administer the program. Enter the YMCA, with its long history of aquatic programming for all ages and walks of life. With the Y’s involvement, the Bayview Safety Swim and Splash program (BSSS) became a reality.

Today, the BSSS program offers free swim lessons to help kids from ages six to 14 become strong, confident swimmers. Its goal is to ensure that young people from Bayview and Hunters Point can fully enjoy not only their beautiful new waterfront park, but any aquatic environment in which they find themselves in the future. The program also offers lifeguard training and professional supervision jobs for community members in local pools and at the India Basin waterfront park.

RECOGNITION FOR SUCCESS, FUNDING FOR THE FUTURE

The Bayview Safety Swim and Splash program has been recognized by the California Water Safety Coalition and the CDC Foundation as a model program for swim skills in historically disadvantaged communities.

Because of the program’s success, the Y has established a partnership with the CDC Foundation, which is providing ongoing funding for this work.

“There’s something uniquely special about BSSS. My child is much more comfortable in the water and willing to learn new techniques, as well as apply them in our own family swim time. I believe she became a much better swimmer through the program.”

**Parent of Bayview Safety
Swim & Splash Participant**

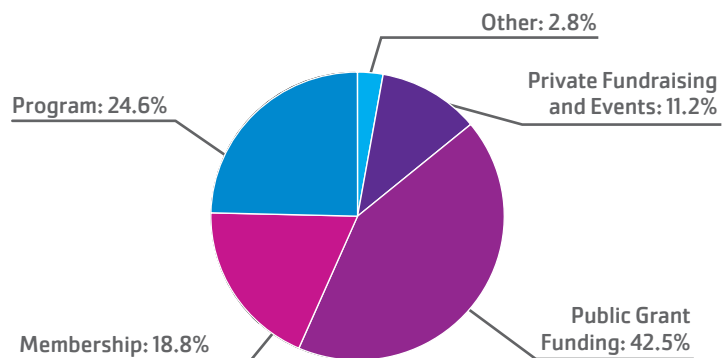
FINANCIAL REPORT

The YMCA of Greater San Francisco is committed to financial stewardship and community impact. In fiscal year 2024–2025, we invested more than \$117 million to deliver programs that strengthen youth, families, and neighborhoods across the Bay Area. Our revenue is driven by consistent support from donors, partners, and members who make our community programs possible.

REVENUE

Private Fundraising and Events	\$13,488,655
Public Grant Fundraising	\$51,161,947
Membership	\$22,638,312
Program	\$29,575,355
Other	\$3,387,352

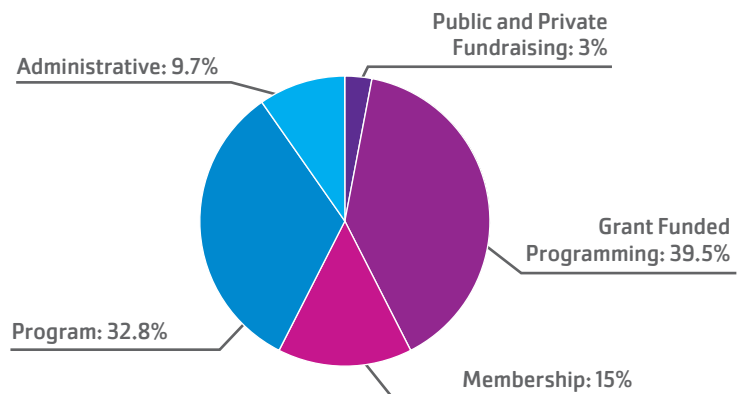
TOTAL: \$120,251,621



EXPENSES

Public and Private Fundraising	\$3,533,742
Grant Funded Programming	\$46,539,134
Membership	\$17,662,185
Program	\$38,655,013
Administrative	\$11,484,182

TOTAL: \$117,874,256



“Every dollar entrusted to the Y is an investment in people — helping youth reach their potential, families find stability, and communities grow stronger together.”

Marianna Pisano, Board Member



PHILANTHROPY IN ACTION

Transformative Gifts and Partnerships

Every gift to the YMCA of Greater San Francisco strengthens the fabric of our region, fueling opportunities for people of all ages to learn, grow, and thrive. Last year, the generosity of our donors, partners, and volunteers helped us expand access to child care, open new wellness facilities, and preserve outdoor education for generations to come. We are deeply grateful to all who make this work possible through their continued trust and support.

PRESERVING OPPORTUNITIES FOR TEENS

With the generous support of multiple individual donors, including Keith Lee and Karen Hiramoto-Lee, Brant T. Lee and Marie B. Curry, Mark Lee and Jennifer Kan, Kristen Lum, and an anonymous donor, we've been able to save our Chinatown Teen Culinary Program from city-wide budget cuts. The Teen Culinary Program has helped a generation of Chinatown youth to build confidence, leadership, and an appreciation for providing social services in Chinatown.

EXPANDING WELLNESS AND CONNECTION FOR OLDER ADULTS

A two-year, \$600,000 grant from the Metta Fund is expanding Active Older Adult programming across the Bayview, Chinatown, and Mission YMCA branches. This investment supports inclusive fitness, wellness, and social connection opportunities for seniors.

STRENGTHENING EQUITY AND ESSENTIAL SERVICES

The Crankstart Foundation has committed a two-year, \$500,000 grant to support general operations at the Bayview and Urban Services YMCA branches. This investment strengthens essential programs that advance equity and empower youth and families across San Francisco.

SUSTAINING VITAL PROGRAMS FOR FAMILIES

The Chan Zuckerberg Initiative has committed a two-year, \$140,000 renewal grant to support operations at the Peninsula Family YMCA. This continued partnership helps sustain vital community programs that support families across San Mateo County.



EVENTS AND MILESTONES

Celebrating the Spirit of Community

In 2024–2025, the YMCA of Greater San Francisco united our community through meaningful and memorable experiences. From family-friendly festivals and milestone anniversaries, to exclusive donor gatherings and community service initiatives, each event showcased the Y’s mission in action. These moments celebrated the dedication and generosity of our members, donors, and partners, whose engagement fuels the impact of our work across the Bay Area.

Y FOR YOUTH COMMUNITY FESTIVAL

On May 3, 2025, more than 2,500 community members gathered at the Y’s newest location, the Dogpatch YMCA at Crane Cove Park, for the second annual Y for Youth Community Festival. This lively, free, family-focused celebration brought together members, neighbors, and community partners to enjoy live performances, hands-on activities, and interactive zones featuring Y program booths, face painting, a bling bar, and lawn games.

Attendees also enjoyed eats from local food trucks and met a very special guest, Clifford the Big Red Dog. The festival showcased the Y’s dedication to connecting, engaging, and inspiring the community, offering something for everyone while celebrating the joy of coming together.

EVENING VIP RECEPTION AT THE PEARL

Following the Y for Youth Community Festival, more than 250 guests gathered at The Pearl for a VIP reception and fundraiser benefiting YMCA youth programs. Guests enjoyed a rooftop social, generously sponsored by Power Station, and heard stories from youth and families whose lives have been transformed by YMCA programs. The evening then honored Mark and Peggy Bley, recipients of the 2025 Charles M. Collins Youth Impact Award, recognizing their decades of leadership and generosity in advancing the Y's mission.

DOGPATCH YMCA AT CRANE COVE GRAND OPENING

On May 3, 2025, the YMCA of Greater San Francisco officially dedicated the Dogpatch YMCA at Crane Cove Park – our first new facility in San Francisco in 30 years. The celebration brought together community members, civic leaders, and key stakeholders to mark this milestone. Highlights included remarks from Shamann Walton (District 10 Supervisor), Elaine Forbes (Executive Director, Port of San Francisco), and representatives from major partners, including Associate Capital, the Loker Foundation and Dome Construction, all of whom played instrumental roles in bringing the project to life.

SAN MATEO'S 100-YEAR ANNIVERSARY

In 2025, the YMCA of Greater San Francisco celebrated 100 years of serving San Mateo County—a century of summer camps, afterschool programs, mental health services, teen leadership initiatives, adult fitness classes, and community partnerships that strengthen families and neighborhoods.

The milestone was marked with the San Mateo 100 celebration, featuring speakers who have been part of this vibrant community, and launching a multi-million-dollar refresh of the historic Peninsula Family YMCA facility, made possible through a generous planned gift.



"The YMCA of Greater San Francisco is far more than an exercise club—it's a catalyst for growth. With programs like school support, family counseling, and mentorship, they help individuals unlock their potential and strengthen the community as a whole."

Mark and Peggy Bley
Dome Construction

THE PEOPLE BEHIND THE MISSION

The YMCA of Greater San Francisco is guided by dedicated leaders and volunteers who ensure our mission is carried out with integrity, vision, and community focus. Our senior leadership team drives strategy and partnerships with a commitment to equity and innovation, while the Board of Directors provides governance and insight to keep the Y mission-aligned. Across our branches, volunteer Advisory Board Chairs serve as community ambassadors, helping ensure our programs reflect the needs of the neighborhoods we serve.

Senior Leadership

Jamie Bruning-Miles

President & Chief Executive Officer

Mittie Grigsby

Chief Financial Officer

Chip Rich

Chief Innovation Officer

Erin Clark

Chief Operating Officer

Derick Brown

Chief Advancement &
Strategic Partnerships Officer

Chad Nico Hiu

Senior Vice President of
Strategy, Equity & Impact

Board of Directors

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Board Chair

Jon Eberly

Shelby Pasarell Tsai

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Stephen Hankins
Vice Chair

Josué Estrada

Marianna Pisano

Caryl B. Welborn

Jorge Abaunza

Jennifer Gridley

Amy Price

John Willingham

Dillon Auyoung

Thomas Kearney

Eric Prosnitz

Carlene Wong-Lee

Mark Bley

David Kelly

Richard Robins

Annabel Chang

Greg Narvick

Stephen Rogers

Richard Chisholm

Michael O'Connor

Peter M. Susko

Branch Advisory Board Chairs

Bayview Hunters Point YMCA Murrell Green	Marin YMCA Barbara Snekkevik	Presidio Community YMCA Chris Greene	Urban Services YMCA Michele McMahon
Buchanan YMCA Jeff Briz	Mental Health Branch Susan Burkhardt	Richmond District YMCA Valeria Gonzalez	YMCA Camp Jones Gulch Jeremy "JT" Tom
Chinatown YMCA Anne Li	Mission YMCA Sheila Chung-Hagen	SF Community Action Agency Aubrey Moore	
Embarcadero YMCA & Shih Yu-Lang Central YMCA Lisa Adukia	Peninsula Family YMCA Alexandre Coimbra	Stonestown Family YMCA David Byrd	

YOUR SUPPORT MAKES IT POSSIBLE

The YMCA of Greater San Francisco relies on the generosity of donors, volunteers, and partners to advance our mission.

Learn more about how you can contribute at donate.ymcasf.org/impact.



“Board leadership involves far more than proper governance: We need to truly grasp the Y’s mission, represent it, and inspire engagement. I’m honored to be part of a collaborative and resilient organization that helps people in our communities reach their highest potential.”

Caryl Welborn
YMCA Board Member



BE, BELONG, BECOME
YMCA OF GREATER SAN FRANCISCO

ymcasf.org