



VOLUNTEER APPLICATION

YMCA of San Francisco

Personal Information

Name _____ Today's Date _____

Address _____ City/State _____ Zip _____

Phone _____ Email _____

How did you hear about this volunteer opportunity? ☐ Branch ☐ Online Other: _____

Volunteer Interest(s): ☐ Community/Youth Programs ☐ Senior Programs ☐ Health & Fitness/Aquatics
☐ Administration/Special projects ☐ Special interest/Policy ☐ Other/Unknown

Why are you interested in volunteering for the YMCA?

Community Service or School Requirement? YES___ NO___ Number of hours needed: _____ By: _____

Are you over 18? YES___ NO___ Are you over 21? YES___ NO___ Are you a YMCA member? YES___ NO___

Availability

Please indicate the hours you are available to volunteer:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

How many days a week would you like to volunteer? _____ Comments _____

How long would you like to volunteer for? ☐ Short term ☐ Semester basis ☐ Ongoing ☐ As needed

Employment Information

Please indicate if you are retired or unemployed. NOTE: Work experience is not a requirement to volunteer.

EMPLOYER	TITLE	SUPERVISOR	PHONE	DATES OF EMPLOYMENT

Volunteer Information

Please list current or previous volunteer experience:

ORGANIZATION	ROLE/EXPERIENCE	SUPERVISOR	PHONE	DATES OF VOLUNTEERING?

Academic Information

NOTE: Formal education is not a requirement to volunteer. We welcome experience of all kinds.

NAME OF SCHOOL	LOCATION	COURSE OF STUDY/DEGREE	LEVEL COMPLETED

Special Certificates/Licenses/Qualifications/Degrees, any other relevant skills or experience:

References (2 Personal and 2 Professional)

REQUIRED

NOTE: The YMCA checks references on all volunteers, as such the following information is required of all applicants.

PERSONAL REFERENCES

NAME	PHONE	E-MAIL	RELATIONSHIP TO YOU?	YEARS KNOWN

PROFESSIONAL REFERENCES

NAME	PHONE	E-MAIL	RELATIONSHIP TO YOU?	YEARS KNOWN

Agreement

I hereby certify that all answers and statements made on this application are complete and true to the best of my knowledge. I understand that any misleading, misrepresentation and/or omission of information will cause this application to be rejected and will be grounds for discharge. I further understand that final volunteerism is based on completion of all volunteer screening requirements and procedures, including interview(s), reference checks, verifications, physical examination and fingerprinting.

I authorize all organizations and persons named above to give information about me and I hereby release them of all liability.

If I am engaged as a YMCA Volunteer, I agree to observe all rules, regulations, policies and procedures as they relate to the YMCA of San Francisco at all times. I further understand that, although I may be volunteering for a particular position and shift, it may be necessary to accept different assignments, schedules or hours.

I hereby certify that all of the facts set forth in my application are true and complete. I understand that if I am engaged as a YMCA Volunteer, false information on this form or failure to disclose material facts will be considered grounds for discharge. I further understand that my services are on a volunteer basis for which no compensation is provided, and that these services are at-will and may be terminated at any time by either party.

Signature: _____ **Date:** _____

Signature of Parent or Guardian: _____ **Date:** _____
(If you are under 18)

Please return this completed application form to your YMCA branch.

YMCA of San Francisco

Notice of Volunteer Action

Fax as
Original



VOLUNTEER NAME: LAST FIRST MIDDLE PHONE NUMBER

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ADDRESS: (CITY, STATE AND ZIP)

EMERGENCY CONTACT/ PHONE #

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BRANCH NO. VOLUNTEER POSITION EFFECTIVE DATE

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☐ New ☐ Returning Volunteer

☐ Status Change

☐ Driver Addition Comments: _____

From: _____ To: _____
Status: _____ Status: _____

Active Date: _____ Inactive Date: _____

VOLUNTEERS WHO DON'T WORK WITH OR SUPERVISE CHILDREN

1 Minimum Term
Volunteer
(One time or Event)

2 Policy Volunteer
Board or Committee
(Administration Only)

3 Short-term Volunteer
School Community Other
Service

Planned Termination:

VOLUNTEERS WHO MAY WORK DIRECTLY WITH CHILDREN

4 Regular On-going
Volunteer
Fully Screened

5 On-going Volunteer
Child Safe Certified

6 Regular On-going
Volunteer
Child Safe Certified &
Trained Driver

* I understand that I am a volunteer for a non-profit social service agency and I am donating my time and/or service to the YMCA and realize that I will not receive compensation or benefits in return. I may use the YMCA facilities in and around my volunteer duties at the discretion of the YMCA where I am volunteering. I agree to observe all rules, regulations, policies and procedures as they relate to the YMCA of San Francisco. I further understand that either the YMCA or I can sever this volunteer relationship at any time with or without notice or cause. The YMCA retains its discretion to make all decisions regarding my volunteer status.

Volunteer's Signature **Date**

Branch Executive **Date**

Supervisor's Name and Signature **Date**

A.S.D./Volunteer Coordinator **Date**

* Parent's signature needed if under 18 years old: _____

HR's Initials

File Number

Entered



YMCA OF GREATER SAN FRANCISCO

VOLUNTEER DESCRIPTION - PRESIDIO

Volunteer Position Title: Youth Basketball Coach

Type: One-Time, Seasonal

Location: Onsite

Make a Difference in Your Community

Volunteering at the YMCA of Greater San Francisco is more than giving back—it's a chance to make a real impact. Join our passionate team of volunteers and help power programs that inspire youth, promote healthy living, and build stronger, more connected communities. Together, we're creating lasting change—one life at a time.

Our Organizational Culture

At the YMCA of Greater San Francisco, we are committed to demonstrating values that aim to building strong communities where you can **Be, Belong** and **Become**. With **Truth & Courage**, we strive to understand and act on individual and societal truths. We ensure a safe and inclusive environment with **Authenticity & Accessibility**, allowing everyone to participate according to their needs. Our approach is **Dependable & Creative**, as we respond to community needs through strong partnerships. Above all, we embody **Dignity & Empathy**, treating everyone with respect and compassion, and recognizing the inherent dignity in all individuals.

Volunteer Summary

The Basketball Coach Volunteer will support our youth basketball program.

Volunteer Responsibilities

- Assist Youth Sports Coordinator during Youth Basketball League practices and games
- Instruct participants on proper procedures and rules
- Promote and model safe behaviors that follow YSF guidelines for safety, supervision, mandated reporting, and risk management

Qualifications

- Minimum 16 years of age
- Must be comfortable engaging with youth in enrichment and physical activities
- Experience with Youth Basketball is a plus

Work Environment & Physical Demands

- All Volunteers with the YMCA are considered to have supervisory or disciplinary action relationship over minors. Fingerprints will be taken upon commencement of community service if the volunteer is 18 years of age or older and will be submitted to the Association Office Human Resources department prior to beginning the first day of volunteer time.
- Volunteer role may include periods of walking, standing, bending, crouching, lifting, carrying, and exposure to sun and outdoor weather, depending on the day's activities.

Disclaimers

- Volunteers positions are conditional and contingent upon background clearance, including criminal history and reference checks, as required for the role.
- Volunteers must adhere to all YMCA of Greater San Francisco policies and code of conduct.
- This description may not be all-inclusive; volunteers may be assigned additional responsibilities as needed.
- This is an unpaid volunteer position. While volunteering at the YMCA does not guarantee employment, it provides a valuable opportunity to gain experience and contribute to the community.

_____	_____	_____
Volunteer's Printed Name	Volunteer's Signature	Date

_____	_____	_____
Supervisor's Printed Name	Supervisor's Signature	Date

For Volunteers Under 18

_____	_____	_____
Parent/Guardian's Printed Name	Parent/Guardian's Signature	Date

YMCA of Greater San Francisco

Staff and Volunteer Communication, Social Media, Photo, and Video Policy

Employees and volunteers of the YMCA of San Francisco shall read and adhere to YMCA of San Francisco's **Communication, Social Media, Photo, and Video Policy** as it relates to all websites, applications, and means of communication.

Review this policy and any related policies and procedures, including but not limited to Reach and Rise, and Case Management policies, to ensure you are aware of the most current information. While our policies may not keep pace with the speed of technological change, employees and volunteers shall always comply with the spirit of this policy and our goal of protecting youth.

Failure to adhere to YMCA of San Francisco's policies and procedures can result in disciplinary action, up to and including termination of employment or volunteer services, or legal action.

Contact and Communication with Minors

As a general rule, employees and volunteers should not have contact with YMCA Child or Youth participants, including youth employees and volunteers, outside of a YMCA program or a legitimate employment matter. Outside contact includes communication in person and by electronic means.

Employees and volunteers may not have contact with a Child or Youth participant, staff, or volunteer outside of approved YMCA activities when the relationship was formed through the YMCA. If you have a pre-existing relationship with a minor, you must disclose this information and the nature of the relationship to your Branch Executive Director.

Some examples of outside contact include social gatherings, transportation, baby-sitting, social networking, and texting. If a minor contacts you, either a Child or Youth, you must decline or block the contact and notify your supervisor. The YMCA will discipline, up to and including termination, any staff or volunteer who is found to be in violation of this policy. Under some very limited circumstances outlined below, staff may communicate with Youth from YMCA programs.

YMCA Definitions:

- **Social Media:** digital technology (e.g. websites and applications) that enables users to create and share content, communicate, or participate in social networking. Social media encompasses but is not limited to social and business networks, video conferencing, social gaming, blogs and microblogs, virtual worlds, discussion forums, comment/review sites, social bookmarking, direct/instant text messaging, email, image sharing, and audio sharing. Examples: Zoom, Tik Tok, Instagram, Snapchat, Discord, Minecraft, Reddit, Tumblr, LinkedIn, Pinterest, YouTube, Flickr.
- **Mobile Device:** portable electronic equipment that connects to internet, including but not limited to smartphones, tablets and laptop computers, smart watches, and gaming devices. Mobile devices have many capabilities to support communication and content sharing, including but not limited to social media applications, text messaging, phone calls, photography, email, video recording, voice recording, voice mail, and phone tracking.
- **Child:** a minor who ranges from 0-11 years of age.
- **Youth:** a minor, including staff, who ranges from 12-17 years of age.

Social Media

At no time are staff and volunteers allowed to engage on social media with a Child or Youth participant, staff, or volunteer outside of an approved YMCA activity. All social media that represents the YMCA of San Francisco or any of its branches or off-site operations must be approved by the Association Office Marketing & Communications Department PRIOR to planning, implementation, and going live.

As a YMCA of San Francisco staff member or volunteer, you represent the Y before, during and after work in both the physical and virtual realm. Our expectation is that whatever you share publicly online and on social media will be accurate and consistent with the YMCA core values of caring, honesty, respect, and responsibility. Use good judgment and professionalism.

Texting

Staff and volunteers shall not text message with a Child or Youth participant, staff, or volunteer via

YMCA of Greater San Francisco

social media, mobile device, computer, or any other means subject to the following limited exceptions for some **Youth** programs.

For some Youth programs, text messaging may be the most effective way to communicate about appointments and to check in during programs that involve travel. In those instances, a staff or volunteer may text message with Youth only for legitimate program-related purposes if they obtain their supervisor's prior approval and the youth's parent/guardian has signed a consent form for sharing the youth's personal phone number. A consent form will be provided upon request by Risk Management. These communications may only occur during regular business hours (9 am-6 pm) unless staff, volunteers, and youth are participating in Reach & Rise activities outside of regular business hours, or attending a conference together (e.g. Teen Leadership Conference, Training and Election Conference, and Model Legislature and Court).

Phone Conversations & Emails

Staff and volunteers shall not email or have a phone conversation with a Child or Youth participant, staff, or volunteer subject to the following limited exceptions for some Youth programs.

If the youth's parent/guardian has signed a consent form for sharing the Youth's personal phone number or email address and the staff or volunteer has received their supervisor's approval, the staff or volunteer may communicate with the Youth by phone or email for legitimate program-related purposes (e.g. assignments, questions, scholarships, or updates.) Staff, volunteers, and Youth will only hold phone conversations and send emails during regular business hours (9 am-6 pm) unless staff, volunteers, and Youth are participating in Reach & Rise activities outside of regular business hours, or attending a conference together (e.g. TLC, T&E, and MLC). Lead staff must give parents/guardians the option of being cc'd on all email communications between staff, volunteers, and Youth.

Photos, Videos, Livestreams

Staff and volunteers must refrain from taking photos and videos of minor participants, staff, and volunteers using their personal mobile devices, including personal cameras and smartphones, even if they receive a smartphone reimbursement from the YMCA. All photos and videos must be obtained using a YMCA-owned device and must be submitted to the branch marketing lead. Images of participants shall not be shared on social media and/or transmitted to anyone other than the parents/guardians of the participants without the written permission of the parents/guardians and the branch lead staff.

Without the permission of the Association Marketing and Communications Department, all livestream video broadcasts are prohibited.

Personal Responsibility & Monitoring

The YMCA of San Francisco operates on YMCA core values and asks that staff be self-regulated. If you or someone you know needs to be reminded of our policies, we ask that the supervisor be informed.

YMCA of San Francisco

Acknowledgment of Receipt of the Staff and Volunteer Communication, Social Media, Photo, and Video Policy

I have received a copy of the YMCA of San Francisco Staff and Volunteer Communication, Social Media, Photo, and Video Policy either in hard copy form or through online access. I understand that the Staff and Volunteer Communication, Social Media, Photo, and Video Policy contains important information on YMCA of San Francisco policies and on my duties as an employee. I understand that I have a duty to familiarize myself with the policies in the Staff and Volunteer Communication, Social Media, Photo, and Video Policy and abide by these policies.

I further understand that the YMCA of San Francisco can change, delete, or add to any practices described in the Staff and Volunteer Communication, Social Media, Photo, and Video Policy from time to time at its sole discretion.

I understand that if I have reviewed the Staff and Volunteer Communication, Social Media, Photo, and Video Policy online, I may request a hard copy as well.

I further understand that employment with the YMCA of San Francisco is at-will, and my employment is governed by the YMCA of San Francisco Personnel Guidelines and Practices.

Volunteer Name (Print)

Branch

Volunteer Signature

Date

YMCA of San Francisco Criminal Record Statement

INSTRUCTIONS:

1. As a condition of volunteerism, the YMCA of San Francisco requires that you be fingerprinted and complete this statement.
2. Copies of this statement are to be maintained in the Association Office personnel file and at the branch.

In the past seven (7) years have you been convicted of a misdemeanor or a felony?

Do not identify any conviction or any other determination, adjudication or matter considered in or processed through the juvenile justice system. Also, do not identify any misdemeanor conviction if both (a) you have successfully completed your probation and (b) the court has dismissed your case. Also, do not identify any non-felony marijuana infractions and convictions that are older than two years. Also, do not identify any arrest or detention that did not result in a conviction or any record of a referral to, and participation in, any pretrial or post-trial diversion program, and do not identify any pending charges for which entry into a diversion program has taken place and final disposition is pending. **San Francisco, California Applicants:** In addition to the above, do not identify: (1) a conviction that has been judicially dismissed, expunged, voided, invalidated, or otherwise rendered inoperative (for example, under California Penal Code sections 1203.4, 1203.4a, or 1203.41); (2) a conviction for which more than seven years has passed since the date of sentencing; (3) an arrest that did not lead to a conviction and is not the subject of an active pending criminal investigation or trial; or (4) an offense other than a felony or misdemeanor, such as an infraction.

☐

YES

☐

NO

If Yes, write on this form or attach a signed statement indicating the date of the conviction(s), the nature of the conviction(s), and circumstances of the conviction(s).

I declare that I have read and understand the information contained on this statement and that my responses and accompanying attachments are true and correct.

I understand that any misleading statement, misrepresentation and/or omission of information will result in an volunteerism offer being rescinded. I further understand that a final offer of volunteerism is contingent on completion of all volunteer requirements and procedures; including interview(s), reference checks, verifications, physical examination and fingerprinting.

Print Name (Clearly)	City/County where signed
Signature	Date

YMCA of Greater San Francisco

Personal Data Form

I affirm that the below information is to be true and accurate.

Legal Last Name			
First Name			
Preferred Name			
Address Line 1			
Address Line 2			
City			
State			
Zip Code			
Telephone	Home:		Cell:
Email Address			
Birth Date			
Gender	☐ Man/Male ☐ Woman/Female ☐ Non-Binary/X ☐ Prefer Not to Say		
Pronouns	☐ He/Him/His ☐ She/Her/Hers ☐ They/Them/Theirs ☐ Ze/Hir/Hirs ☐ Ze/Zir/Zirs ☐ Prefer Not to Say		
Marital Status	☐ Single ☐ Married ☐ Separated ☐ Divorced ☐ Widowed		
EEO Ethnic Code (Check one)	☐ White ☐ Black or African American ☐ Hispanic or Latino ☐ Asian ☐ American Indian or Alaskan Native ☐ Native Hawaiian or Other Pacific Islander ☐ Two or More Races ☐ Not Specified		
Educational level (Check one)	☐ High School ☐ GED ☐ High School Graduate ☐ Some College ☐ Business College ☐ AA Degree ☐ BA or BS Degree ☐ MA or MS Degree ☐ Trade Certification ☐ Advanced Degree		
Physical or Mental Disability ☐ If yes explain			
Disabled Veteran ☐ Service-related disability			
Vietnam Era Veteran ☐ Served between 08/05/65 - 05/07/75			

Emergency Contact Information

First Name:	Last Name:
Street Address:	
City:	State: Zip Code:
Tel. #	
Relationship to You	

The data you provide will be used solely for research and statistical purposes and will in no way affect any employment decisions

 Volunteer's Signature

 Date



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YMCA OF SAN FRANCISCO

ATTENTION – PLEASE READ THE FOLLOWING CAREFULLY. THIS WAIVER AFFECTS YOUR LEGAL RIGHTS.

**YMCA OF SAN FRANCISCO
APPLICATION RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT**

IN CONSIDERATION of being permitted to utilize the facilities, services and programs of the YMCA of San Francisco, or any YMCA participating in the YMCA Nationwide Membership Program, (hereinafter referred to as "YMCA") (or for my children to so participate) for any purpose, including, but not limited to observation or use of facilities or equipment, or participation in any off-site program affiliated with the YMCA, the undersigned, for himself or herself and such participating children and any personal representatives, heirs, and next of kin, hereby acknowledges, agrees and represents that he or she has, or immediately upon entering or participating will, inspect and carefully consider such premises and facilities or the affiliated program. It is further warranted that such entry into the YMCA for observation or use of any facilities or equipment or participation in such affiliated program constitutes an acknowledgment that such premises and all facilities and equipment therein and such affiliated program have been inspected and carefully considered and that the undersigned finds and accepts same as being safe and reasonably suited for the purpose of such observation, use or participation by the undersigned and such children.

IN FURTHER CONSIDERATION OF BEING PERMITTED TO ENTER THE YMCA FOR ANY PURPOSE INCLUDING, BUT NOT LIMITED TO OBSERVATION OR USE OF FACILITIES OR EQUIPMENT, OR PARTICIPATION IN ANY OFF-SITE PROGRAM AFFILIATED WITH THE YMCA, THE UNDERSIGNED HEREBY AGREES TO THE FOLLOWING:

1. THE UNDERSIGNED, ON HIS OR HER BEHALF AND BEHALF OF SUCH CHILDREN, HEREBY RELEASES, WAIVES, DISCHARGES AND COVENANTS NOT TO SUE the YMCA, its directors, officers, employees, and agents (hereinafter referred to as "releasees") from all liability to the undersigned or such children and all his personal representatives, assigns, heirs, and next of kin for any loss or damage, and any claim or demands therefor on account of injury to the person or property or resulting in death of the undersigned, whether caused by the negligence of the releasees or otherwise while the undersigned or such children is in, upon, or about the premises or any facilities or equipment therein or participating in any program affiliated with the YMCA.
2. THE UNDERSIGNED HEREBY AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS the releasees and each of them from any loss, liability, damage or cost they may incur due to the presence of the undersigned or such children in, upon or about the YMCA premises or in any way observing or using any facilities or equipment of the YMCA or participating in any program affiliated with the YMCA whether caused by the negligence of the releases or otherwise.
3. THE UNDERSIGNED HEREBY ASSUMES FULL RESPONSIBILITY FOR AND RISK OF BODILY INJURY, DEATH OR PROPERTY DAMAGE to the undersigned or such children due to negligence of releasees or otherwise while in, about or upon the premises of the YMCA and/or while using the premises or any facilities or equipment thereon or participating in any program affiliated with the YMCA.
4. THE UNDERSIGNED HEREBY GIVES PERMISSION for the YMCA, or any of its branches, to use any photographs or video footage taken of the undersigned and/or the undersigned's children participating in YMCA activities for future YMCA promotional purposes, including without limitation, media materials, promotional print pieces, promotional video pieces, social media platforms and Web sites of the YMCA and its affiliate branches, without additional release or authorization.

THE UNDERSIGNED further expressly agrees that the foregoing RELEASE, WAIVER AND INDEMNITY AGREEMENT is intended to be as broad and inclusive as is permitted by the law of the State of California and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

THE UNDERSIGNED HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations, statements or inducement apart from the foregoing written agreement have been made.



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YMCA OF SAN FRANCISCO

ATENCIÓN – LEA ATENTAMENTE LO SIGUIENTE. ESTA RENUNCIA AFECTA A SUS DERECHOS LEGALES.

YMCA DE SAN FRANCISCO

ACUERDO DE EXONERACION Y CESIÓN DE RESPONSABILIDAD CIVIL Y INDEMNIZACIÓN

EN CONSIDERACION de haber sido otorgado permiso del uso de las instalaciones, servicios y programas del YMCA (o para que un menor participe en ellos) por cualquier propósito, incluyendo, pero sin limitarse, a la observación o uso de los equipos de las instalaciones, o participación en cualquier programa en otro sitio pero afiliado al YMCA, el/ella que firma, por si mismo(a) y en nombre de cualquier menor participante, representante, heredero y pariente, reconoce, acuerda y asevera que ha inspeccionado y cuidadosamente considerado, o que inmediatamente antes de ingresar o participar inspeccionará y cuidadosamente considerará la premisas e instalaciones del

programa afiliado. Además, queda sobreentendido que tal ingreso al YMCA para observación o uso de cualquiera de los equipos de las instalaciones o la participación en tales programas afiliados, constituirán un reconocimiento de que tales premisas, toda instalación, los equipos de las mismas y tales programas afiliados han sido inspeccionados y cuidadosamente considerados y que el/ella que firma los halla considerado y los acepta como seguros y razonablemente adecuados para los propósitos de tales observaciones, uso o participación por su parte o del menor.

ADEMAS DE CONSIDERAR EL HABER SIDO OTORGADO PERMISO PARA INGRESAR AL YMCA PARA CUALQUIER PROPOSITO

INCLUYENDO, PERO NO LIMITANDOSE, A LA OBSERVACION O USO DE LAS INSTALACIONES Y EQUIPOS, O LA PARTICIPACION

EN CUALQUIER PROGRAMA AFILIADO AL YMCA, EL/ELLA QUE FIRMA ACUERDA LO SIGUIENTE:

1. EL/ELLA QUE FIRMA, POR SU PARTE Y LA DEL MENOR, EXIME, CEDE, LIBERA Y GARANTIZA NO DEMANDAR AL YMCA, sus directores, oficiales, empleados y agentes (de aquí en adelante se referirá a estos como los eximidos) por cualquier responsabilidad hacia el/ella que firma, o el menor, sus representantes, herederos y parientes, por cualquier pérdida o daño o el demanda por los mismos, con relación a lesiones a la persona o a la propiedad o que causaran la muerte a el/ella que firma o al menor, haya sido a causa de negligencia del eximido o no, mientras el/ella que firma o el menor esté en, dentro o en los alrededores de la premisas o cualquiera de los equipos de las instalaciones o participando en cualquier programa afiliado al YMCA.
2. EL/ELLA QUE FIRMA ACUERDA INDEMNIFICAR, SALVAGUARDAR Y NO PERJUDICAR a ninguno de los eximidos por cualquier pérdida, responsabilidad, daño o costo que pudiera tener, debido a la presencia de el/ella que firma o del menor en, dentro o en los alrededores de las premisas del YMCA, o en cualquier forma observando o usando los equipos de las instalaciones del YMCA, o participando en cualquier programa afiliado al YMCA, haya sido a causa de la negligencia del eximido o no.
3. EL/ELLA QUE FIRMA ASUME COMPLETA RESPONSABILIDAD Y LOS RIESGOS DE LESIONES CORPORALES, MUERTE O DAÑO A LA PROPIEDAD a el/ella que firma o al menor debido a la negligencia del eximido o no, mientras esten dentro o en los alrededores de las premisas del YMCA, y/o mientras este usando las premisas o cualquiera de los equipos de las instalaciones, o participando en cualquier programa afiliado al YMCA.
4. EL/ELLA QUE FIRMA da permiso al YMCA de San Francisco, o algunos de sus instalaciones, para usar cualquier fotografías or video tomado de el/ella o los hijos/hijas participando en actividades del YMCA de San Francisco para futuro propósitos promocionales del YMCA , sin autorización adicional.

EL/ELLA QUE FIRMA además acuerda expresamente que este ACUERDO DE EXONERACION, CESION Y INDEMNIZACIÓN ha de ser tan amplio y inclusivo como lo permita la Ley del Estado de California y que si cualquier parte de mismo fuera invalidado, se acuerda que el saldo, no obstante, continuará en plena fuerza y efecto.

EL/ELLA QUE FIRMA HA LEIDO Y VOLUNTARIAMENTE FIRMA EL ACUERDO DE EXONERACION Y CESIÓN DE RESPONSABILIDAD CIVIL Y INDEMNIZACIÓN y además asegura que no se la ha hecho ninguna aseveración oral, declaracion o inducción aparte del presente acuerdo por escrito.



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注意 - 請仔細閱讀下面的內容。這會影響您的法律權利。

三藩市青年會 會籍申請免除與放棄責任及賠償同意書

考慮到下文簽署者和/或參與孩童欲獲准使用三藩市青年會或任何參與青年會全國會員計劃的設施（以下略稱為『YMCA』）、服務和活動,因任何原因,包括但不限於參觀或使用設施或器材,或參與任何YMCA會址外的相關活動,下文簽署者以本人名義,並代表該參與孩童、任何個人代表、繼承人和近親屬,特此承認、同意和代表當他/她一旦進入會址範圍或參與活動時,將查看和細心考慮使用該場地和設施或相關活動。下文簽署者再此保證當進入YMCA參觀或使用任何設施或器材或參與相關活動時,確認該場地及其所有設施和器材和相關活動經已查看和細心考慮,並認同和接受上述事物皆為安全和合適於下文簽署者和該孩童作參觀、使用或參與用途。

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YMCA OF SAN FRANCISCO

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YO HE LEIDO ESTE ACUERDO.

ENTIENDO QUE FIRMARLO EQUIVALE A MI FIRMA Y DEMUESTRA LA ACEPTACIÓN DE LOS TÉRMINOS ANTERIORES EN SU TOTALIDAD.

本人經已閱知本同意書。

本人明白簽署此文件相當於本人的有效簽名，並表明本人接受上述所有條款。

Signature of applicant/parent / Firma de el/ella Solicitante/Padre / 申請者/家長簽署	Date / Fecha / 日期

Print name of applicant/parent / Nombre del Menor Matriculado en Programa / 正楷書寫申請者/家長姓名

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